



No.48-06(03)/2005-L&V

Date : 16.05.2024

OFFICE MEMORANDUM

Sub: Re-Constitution of Local Grievance Committee for redressal of grievances of the employees at the Institute level.

- Ref: 1. CSIR OM No.CSIR/CGC/93-P.II dated 16/19.03.1998.
2. CSIR letter No.5-1(24)/2008-PD dated 14.07.2008.
3. This Office Memorandum of even number dated 28.10.2021.

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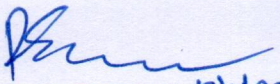
In supersession of this Office Memorandum cited under reference (3) above, the Director, CSIR-Central Electrochemical Research Institute has been pleased to re-constitute the Local Grievance Committee consisting of the following for redressal of grievances of the employees at the Institute level:

- | | | | |
|----|--|---------------------------|---|
| 1 | Dr. J. Mathiyarasu, Chief Scientist | Chairman | } Nominated by the Director as required vide CSIR letter cited under Ref (1) |
| 2. | Dr. Sundar Mayavan, Sr. Principal Scientist | - Member | |
| 3. | Shri A. Rathish Kumar, Principal Technical Officer | - Member | |
| 4. | Shri P. Sankar, Sr. Technician (2) | - Member | |
| 5 | Smt. T. Chithradevi, Sr. Stenographer (MACP) | - Member | |
| 6 | Section Officer (Estt.) | - Member Secretary | |
| 1 | Dr. R. Thangamuthu, Sr. Principal Scientist | - Member | } Nominated member for want of contestants as required under CSIR letter cited under Ref. (1) |
| 2. | Ms. P. Amritha, Technical Assistant | - Member | |
| 3. | Ms. P. Nisha, Technician (1) | - Member | |
| 4. | Shri S. Gopalakrishnan, Lab Assistant | - Member | |
| 5 | Shri Lakshminarayanan Sunder, ASO (G) | - Member | |
| 1 | Dr. C. Sivakumar, Principal Scientist | Liaison Officer for OBC | } Nominated by the Director as required vide CSIR letter cited under Ref. (2) |
| 2. | Dr. G. Sreedhar, Principal Scientist | Liaison Officer for SC/ST | |

Following procedure will be followed for redressal of grievances:

- 1) Employee can present the grievance in writing or/and orally in person before the 'Consultative Mechanism' consisting of 1) Dr. A. Sivashanmugam, Chief Scientist and 2) AO / COA.
- 2) If the employee is not satisfied with the outcome of the Consultative Mechanism, he/she may file the written grievance to the Local Grievance Committee or Central Grievance Committee, depending on the nature of the grievances.
- 3) Grievance Committee will consider only individual grievances of specific nature of an employee and raised individually by the concerned aggrieved employee, including those grievances of SC/ST/OBC, Woman and Minority Community which relate to discrimination at work place.

The Local Grievance Committee comes into force with immediate effect. The term of the Committee shall be for a period of two years from the date of issue of this OM.


(P. Shyam Sundar) 17/1/2014
Administrative Officer

To

1. Chairman & Members of Local Grievance Committee.
2. Members of Consultative Mechanism.

Copy to

All Staff members through Daily Bulletin.